

At Hedman Partners, we provide our business and individual clients with high-quality, forward-thinking solutions that enable them to plan for a secure and sound financial future.

TAX SERVICES

We provide our clients "peace of mind" regarding their federal and state income tax filings. Our focus is to minimize our client's overall tax liabilities as allowed by the tax laws. We accomplish this through advanced tax planning which may include:

- · Choice of entity selections
- Estate planning
- · State and Local tax planning
- · Cost segregation services
- R&D credit studies
- · International tax planning

AUDIT SERVICES

Although many times the need for audited, reviewed, or compiled financial statements is to satisfy the company's bank loan covenants, we also provide value to the owner through:

- · Recommendations for improving internal controls
- · Benchmarking and industry comparison of company results
- Potential opportunities for operational improvement
- Meeting with management and the board of directors to discuss the financial statements and related footnotes

OTHER AUDIT AND CONSULTING SERVICES

- 401(k) plan audits
- Real estate joint venture compliance (PAPA) audits
- · Transaction due diligence
- Board of Directors consulting
- Business owner personal strategic planning
- Succession planning

RALEIGH HEDMAN FINANCIAL SERVICES

When our clients need to minimize risk for their business or owners, we recommend they work with advisors from our affiliate Raleigh Hedman Financial Services to select the appropriate coverage using the right companies at competitive rates. Also, if our clients need assistance making investment decisions while considering tax implications and other business factors, we refer them to our affiliate for assistance.

Raleigh Hedman Financial Services include:

- Life insurance
- Medical insurance, group and individual
- · Disability insurance, group and individual
- · Long-term care insurance
- · Workers compensation
- · Business liability insurance
- Business property insurance
- Umbrella insurance
- · Qualified retirement plans
- Asset management
- · Financial planning

HEDMAN M&A ADVISORS

When our clients are considering merging, acquiring or selling their businesses, they work with advisors from Hedman M&A Advisors to define the goals of their exit or acquisition strategy, identify a value for the entity being sold, merged or purchased and then, when appropriate, secure competitive financing, too. Hedman M&A advisory services include:

- Investment banking, including both sale and purchase transactions
- · Financing and loan brokering
- Business valuations

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Experienced Advisors | Proven Results

Why Choose Hedman Partners? Hear What Our Clients Have To Say ...

"Our five-year relationship with Hedman Partners has been extremely positive and we have found their team very knowledgeable and helpful. Beyond our yearly corporate review and tax returns, they are available all year long to help with accounting and tax questions and have responded to our questions in a professional manner with thoroughly researched answers. The Hedman Partners team has provided us with advice and guidance that has led to significant tax savings. When our company needed an audit of our 401(k) plan we turned to Hedman Partners. We consider Hedman Partners our business partner and would gladly recommend then to anyone looking for a trusted accounting firm."

Peter Veloz

CFO

UltraViolet Devices, Inc.

"Hedman Partners has provided Paul Mitchell with exactly what we needed — when we needed it. Timely, professional & knowledgeable staffing and services is their hallmark. Undoubtedly we will continue to utilize them as we grow into our future."

Rick Battaglini, CPA

CFO

John Paul Mitchell Systems

"The invaluable knowledge of the Hedman Partners' team has helped B&B Manufacturing Co. achieve our financial goals in many ways. In particular, they have always provided us with appropriate and timely advice ensuring us that we fully minimize our tax liabilities to the extent allowed by the law. Because of our confidence in the Hedman Partners' team we also looked to them for our own estate planning needs as well. As a result, we now have a plan in place that will not only benefit our company, but our family for generations to come. We value the expertise of the Hedman team and more importantly the relationships we've developed!"

Ken and Sharon Gentry President & Owner B&B Manufacturing Co.

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"Hedman Partners has been doing an excellent job for our company. Their knowledge of the construction business and their relationships with lenders was a strategic benefit to us through the years. Hedman Partners not only provides us with helpful income tax planning, their quick turnaround time on tax return for our investors is superior. The Hedman Partners team is always going above and beyond, giving us sound, strategic business advice that has helped us and our investors save money on our taxes and helped us grow our business. I consider them a key part of our team, and feel they have my company's success in mind as trusted advisors."

Lance K. Williams

President

Williams Homes, Inc.



